



## Long Years of Loyalty & Honoured

In a heartfelt gesture reflecting its deep-rooted commitment towards its workforce, APNRL management honoured 12 employees for completing 20 years of dedicated service to the company. The felicitation ceremony was held during the Republic Day celebrations at Mahadeo Khel Prangan amidst a proud and emotional gathering.

The awards were presented by the Company's Director, Shri Mahesh Kumar Agarwal, who personally handed over the honours to each recipient, acknowledging their two decades of unwavering commitment, honesty and loyalty.

Addressing the employees on the occasion, Director Shri Mahesh Kumar Agarwal expressed deep appreciation for their steadfast contribution to the company's growth journey.

"An organisation grows not merely on

infrastructure and machinery, but on the strength of its people. These employees have devoted the most valuable years of their lives to APNRL with sincerity and loyalty. Their dedication is the foundation of our success," he said. He further added that APNRL considers its employees as extended family members and remains committed to their welfare, dignity and professional growth. The emotional tone of the ceremony reflected the company's caring and inclusive work culture.

The award recipients, visibly moved by the recognition, thanked the APNRL management for honouring their honest and devoted service for the company. They expressed pride in being part of the organisation's journey and reaffirmed their continued commitment to contribute towards the company's progress.

## APNRL felicitates 12 employees

- Mr. Rajesh Kumar Sharma
- Mr. S K Parvez
- Mr. S M Khushru
- Mr. Arun Kumar
- Mr. Nitin Agarwal
- Mr. Malay Kanti Sarkar
- Mr. Ranjeet Singh
- Mr. Adhar Chand Jena
- Mr. Lal Mohan Mahato
- Mr. Shailesh Kumar Pandey
- Mr. Govinda Pandey
- Mr. Proshanta Chakraborty



# Celebrating Togetherness: annual fest strengthens workplace harmony

In a vibrant celebration of unity and camaraderie, the management of APNRL organized its much-awaited Annual Fest and Get-Together for company employees at Chitrakoot Apartment. The event was held as a gesture of appreciation towards the employees whose dedication and teamwork continue to drive the company's success.



The annual gathering aimed at strengthening mutual coordination and fostering a deeper sense of unity among employees across various departments. The occasion brought together members of the APNRL family in a relaxed and festive atmosphere, providing them with a valuable opportunity to interact, share experiences and further reinforce the spirit of teamwork beyond the workplace.

Adding a special charm to the evening, the event featured live Sufi and melodious musical performances by renowned artists from Ranchi and Jamshedpur which captivated the audience and created an atmosphere of celebration and warmth. Employees enthusiastically participated in the musical evening, making the event lively and memorable for everyone present. The APNRL man-

agement expressed hope that events like these will continue to strengthen the bond among employees and inspire a positive environment of collaboration, teamwork and coordination within the organization. The Annual Fest is considered an important occasion that reflects APNRL's strong organizational culture built on mutual respect, cooperation and collective harmony.

## POSH training reinforces women empowerment

In a significant initiative aimed at strengthening women empowerment and ensuring a safe and supportive workplace, APNRL organized a symposium and training session on the Prevention of Sexual Harassment (POSH) for its female employees. The programme was conducted with the objective of enhancing the confidence, awareness, and professional growth of women employees within the organization.

Women empowerment remains a key priority for the organization. In line with this commitment, the Women's Committee of APNRL regularly holds quarterly meetings at Sankalp Bhawan (BHEL Office) to discuss issues related to the welfare safety and professional development of female employees. These meetings serve as an important platform for dialogue, guidance and collective progress.

The symposium was organized jointly by the Women's Committee and the T&D Department, focusing on the crucial subject of Prevention of Sexual Harassment (POSH) at the workplace.

The session was addressed and mentored by Ms. Shardhanjali Khatua, who shared valuable insights on workplace dignity, confidence-building and the importance of awareness regarding POSH regulations. Several female employees of APNRL actively participated in the programme, making it an interactive and meaningful discussion.

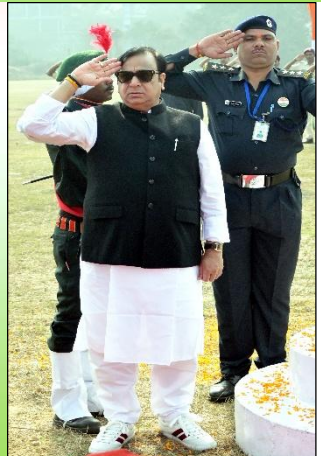


# R-Day marked with patriotic spirit and pride



*"Let us remember that the Constitution of India is not merely a legal document, it is the guiding spirit of our nation. It represents the ideals of equality, liberty, justice and dignity that unite more than a billion Indians and strengthen our democratic values. I must say, the true strength of APNRL lies in its you people, the dedicated employees whose hard work and commitment have taken the company to new heights. I sincerely congratulate the entire APNRL family for this achievement. Today, APNRL is setting new benchmarks in performance and Plant Load Factor (PLF) and the recognition we have received at both national and state levels is the result of our collective efforts. Let us continue to work with the same spirit of unity, responsibility and excellence for a brighter future."*

**Shri Mahesh Kumar Agarwal**



APNRL celebrated the India's 77<sup>th</sup> Republic Day with patriotic fervor and in a patriotic manner at plant site.

The Director of the company Shri Mahesh Kumar Agarwal was the chief guest to hoist the national flag amidst of company officers, employees, villagers and children. Flag hoisting followed by national anthem and spectacular parade performed by company security guards, Home guard jawans. On the

other hand, mesmerizing band play from the students of St. Mary's English School and Nukkad Natak (Street Play) from Gita Theatre won all hearts with their performance they were appreciated and got all applauses from the spectator employees.

While delivering his speech the Chief Guest, Shri Mahesh Kumar Agarwal emphasized for individual contribution towards the development of the of Nation. Mr. M N

Singh, Head, (O&M) said that however company is getting time to time enough support from local villagers but company needed their even more association from them to set up future of the company with their support. Welcome address delivered by Mr. Rajesh Kumar Sharma while Republic day function was compered by Mr. Baljeet Sansoa and Ms. Shradhanjali Khatua. Mr. S K Parvez had given vote of thanks.

## *Agrasen Udyan witnesses grand unveiling of Maharaja Agrasen sculpture*



**APNRL** Director Shri Mahesh Kumar Agarwal unveiled the sculpture of Maharaja Agrasen Ji at Agrasen Udyan. The occasion was marked with great enthusiasm and reverence as employees and dignitaries gathered to witness the tribute to the legendary king and social reformer.

Speaking on the occasion, Shri Mahesh Kumar Agarwal said that the philosophy and ideals of Maharaja Agrasen have become even more relevant in today's era. He said, at a time when the world is facing challenges such as conflict, inequality and scarcity of resources, Maharaja Agrasen's message reminds us that prosperity becomes sustainable only when it is shared by all. He further stated that Maharaja Agrasen ruled not by the power of the sword but through principles of policy, justice and a value-based economic system. Concluding his address, he said that the life of Maharaja Agrasen teaches us that non-violence is the greatest strength and shared prosperity is the path to true progress. "Let us pledge to follow his ideals and work together towards building a prosperous, harmonious and empowered society," he said. Employees and dignitaries were present during the unveiling ceremony, making the occasion memorable and inspiring.



### **FEBRUARY BIRTHDAY OF EMPLOYEES**

**APNRL** management wishes you a very **HAPPY BIRTHDAY**. May God bless you all with good health & prosperity and your sincerity & hard work result in greater success for you.

No.	Name	Code	Date
1	Mr. Ram Hembrom	302672	01 Feb
2	Mr. Jaspal Singh	300037	02 Feb
3	Mr. Arvind Kr Shrivastava	302557	02 Feb
4	Mr. Ajay Kumar	300059	02 Feb
5	Mr. Sunil Kumar Tudu	302615	03 Feb
6	Mr. Chhotray Majhi	302620	03 Feb
7	Mr. Manik Singh Sardar	302645	03 Feb
8	Mr. Arun Mahato	302223	03 Feb
9	Mr. Birendranath Baskey	302540	04 Feb
10	Mr. Ruhi Ram Majhi	302506	05 Feb
11	Mr. Gopal Hembrom	302527	06 Feb
12	Mr. Mahendra Mahto	302841	06 Feb
13	Mr. Tapan Kumar Mahato	302519	07 Feb
14	Mr. Sanjay Kumar	302880	08 Feb
15	Mr. Sujeet Mahato	303042	08 Feb
16	Mr. Ratan Kumar Jena	303066	08 Feb
17	Mr. Budhram Baskey	302386	10 Feb
18	Mr. Suresh Singh	302759	10 Feb
19	Mr. Rakesh Kumar Verma	302940	10 Feb
20	Mr. Bidesh Bid	303004	11 Feb
21	Mr. Suku Majhi	302666	11 Feb
22	Mr. Ramesh Choudhary	302102	11 Feb
23	Mr. Suku Murmu	302521	12 Feb
24	Mr. Pradeep Kr. Shrivastava	302068	12 Feb
25	Mr. Kaushik Goswami	302993	14 Feb
26	Mr. Munna Kumar Singh	302642	14 Feb
27	Mr. Umesh Tudu	302534	15 Feb
28	Mr. Dipu Kr Shrivastava	302160	15 Feb
29	Mr. Mritunjay Yadav	302836	15 Feb
30	Mr. Abhinav Srivastava	302844	15 Feb
31	Mr. Lagoo Soshish	302816	17 Feb
32	Mr. Gautam Seth	302729	17 Feb
33	Mr. Rohit Kumar	303056	18 Feb
34	Mr. Shailesh Kr Singh	302990	20 Feb
35	Mr. Baijnath Mardi	302679	20 Feb
36	Mr. Arjun Singh	302177	20 Feb
37	Mr. Dilip Kumar	302926	25 Feb
38	Mr. Ritik Hembram	303044	29 Feb

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